

# IMPACT REPORT



L.A. OPPORTUNITY  
YOUTH COLLABORATIVE



"Every young person in Los Angeles deserves to grow in an environment surrounded by meaningful opportunities to thrive in school, the workplace, and their communities. The LA OYC team works tirelessly every day to ensure our most vulnerable, especially transition age foster youth, have better systems and services to help them succeed in life."

**Lisa Salazar**

*Los Angeles Youth Development  
Department Executive Director*

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# WHO WE ARE

Los Angeles Opportunity Youth Collaborative is a collaborative of over **120 partners from public agencies, community-based organizations, foundations, youth, and educational institutions.**

## OUR MISSION

**is to build multi-sector partnerships** to improve education and employment outcomes for transition age foster youth to thrive.



## WE BELIEVE

Transition age foster youth in Los Angeles County have the knowledge and skills to allow them to **achieve economic mobility and flourish in their personal lives.**



## The LA OYC builds partnerships across sectors to improve education and employment outcomes for transition age foster youth (TAY).

We work collaboratively with partners, including government agencies, education institutions, philanthropic and community-based organizations, youth, and private sector employers. Utilizing the five strategic priorities below, we believe we can improve the systems designed to support TAY through a long-term and sustainable collective impact approach:

**Making Connections**

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**Building Capacity**

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**Transforming Systems**

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**Elevating Youth Voice**

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**Promoting Awareness**

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“ The LA OYC builds bridges to a collective vision and mission for transition age foster youth through partnerships that provide guidance in building successful pathways towards education, careers and social well being. ”

**ROBERT CHAVEZ**

Operations Manager - South Bay  
Workforce Investment Board

# MESSAGE FROM THE DIRECTOR

## Dear Friends,

The Los Angeles Opportunity Youth Collaborative partners continue to dream big and work together in creating systemic change, to improve our county's public services for youth and young adults who experience foster care, juvenile justice and homelessness in Los Angeles.

The LA OYC Young Leaders lead our collaborative. As young people with lived experience of systems, they are systems experts. Young adults are able to eloquently express the gaps between policies and practices and provide concrete solutions for change. They are partners with professionals who understand how systems work and move, and the LA OYC Young Leaders are key experts needed to partner with public servants, advocates, and direct service providers to reimagine systems designed to better serve youth.

We are excited to share our collective accomplishments across our collaborative partners, as they are only possible because of the power of the collective!

In gratitude,

**Lauri Collier**  
Director



# MESSAGE FROM A YOUNG LEADER

As a child, I was always told I had a heart of gold. It wasn't until my pre-teen years that I realized this title and having a kind soul wasn't a weakness. That is when I began advocating for myself and my peers. As I experienced adulthood after foster care, I began to find my strength in advocacy.

My time as an LA OYC Young Leader has helped me realize that no matter how different or similar our backgrounds are, we are in this together. Through the program, I have learned to improve my communication skills, Zoom skills, being okay with setting boundaries, networking, and, most importantly, how diverse foster youth and former youth in care can be.

What makes the LA OYC special is that it is youth-led while working alongside adult professional system changers. Education and work experience is needed for improving foster youth outcomes, but their lived experiences are what make the real change. The program makes space for youth to inform and make suggestions towards real solutions that will improve the lives of the next generation of youth in care. The LA OYC is an amazing program, and I am grateful I was part of it.

As a result of my time in the LA OYC, I gained the courage and skill set to continue the good fight. Today, I am blessed enough to fulfill my life purpose by founding Sunflower Foster Youth Investment, a non-profit organization, providing services to foster youth and former youth that need resources to develop a sustainable career and lead stable, productive, healthy lives. The LA OYC is an amazing program, and I am grateful I was part of it.

In service and gratitude.

**Jaci Cortez**

**LA OYC Young Leader**

Founder and Executive Director,  
Sunflower Foster Youth Investment  
Pronouns: Any



# 2021 HIGHLIGHTS & COLLECTIVE IMPACT

## Website Launch



Launched in July 2021  
and accessed by over

**30,000  
users**



The LA OYC hosted

**41**   
**trainings and  
convenings**

for practitioners with  
**3,748 total attendees**

*98% of attendees rated  
our trainings as good or  
excellent.*



**98  
convenings**



connected young adults  
who experienced foster  
care to systems leaders

**3,630 practitioners  
and youth attendees**



**621  
caregivers**



trained through  
newly-launched online  
caregiver training on  
Foster Parent College





## 82 providers



including FFAs and STRTPs, must now complete a robust college and career planning section when completing the newly launched Needs and Services Plan in LA County

## 15.7% increase in newsletter subscribers



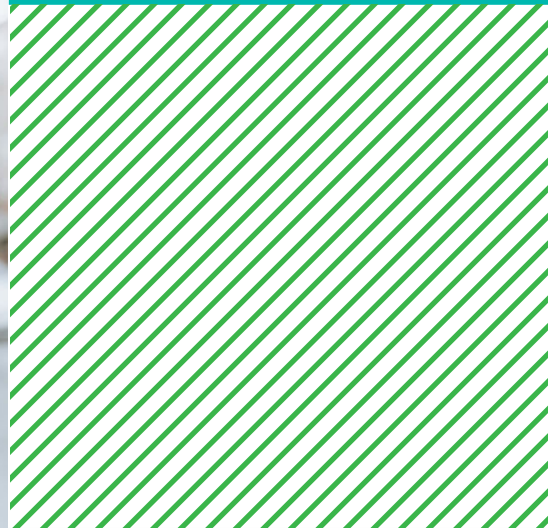
(1,495 in Dec 2021  
1,292 in Dec 2020)

From June 2021,

## 97% of foster youth



who were placed in a subsidized work experience completed the TAY World of Work Professional Enrichment Training, an increase of over 20% from the previous fiscal year



## \$30 million dollars



in funding successfully secured for direct educational support services for K-12 foster youth

Due to the efforts of the Workforce Development, Aging and Community Services (WDACS) and Department of Children and Family Services (DCFS), the foster youth **Automated Referral System (ARS)** was recognized and awarded by the county for ensuring a streamlined and efficient process in which foster youth across LA County can participate in soft skills development and paid work experience.



## AWARDS RECEIVED:

Los Angeles County,  
Quality and Productivity  
Commission, 34th Annual  
Productivity and Quality  
Awards Program,

National Association  
of Counties (NACo),  
2021 Achievement  
Award:

**"Leading with  
Excellence", Certificate  
of Recognition:** for those  
programs deserving  
honorable mention

**"Foster Youth  
Automated Referral  
System (ARS)"** in the  
category of Information  
Technology

## Partner Highlight

**Jenny Serrano**  
Director of Special  
Projects & VIP Sections  
LA DCFS



## Partner Highlight

**Mamikon Nalchajyan**  
Human Services  
Administrator I  
LA County WDACS



"It is an honor to see the ARS recognized as an innovative tool linking foster youth with the local workforce network. It really highlights that together DCFS, WDACS, the OYC and our many collaborators—can get things done for youth!"

—Jenny Serrano



*"Los Angeles County is home to over 2 million young people, 80 school districts, and complex child welfare and juvenile justice systems. It takes organizations like the LA OYC that not only understand these systems, but are led by some of the young people most impacted by them. The LA County Youth Commission is proud to partner with the LA OYC as we strive to create a County where young people can thrive and improve the systems that impact their lives and communities."*

**Alain Datcher**

Executive Director  
Los Angeles County's Youth Commission



# FOSTER YOUTH AT WORK

Campaign launched by  
the LA OYC in 2013

Convened by  
the Alliance for  
Children's Rights and  
UNITE-LA



## FOSTER YOUTH AT WORK

engages public workforce and child welfare agencies in L.A. County in devising collaborative, systemic solutions to improve foster youth connection to work readiness training, early work experiences, and pathways to sustainable careers.

## PARTNERS



Alliance for Children's Rights  
California Department of Rehabilitation  
Foothill Workforce Development Board  
iFoster

L.A. City Economic and Workforce  
Development Department  
L.A. County Department of Children and  
Family Services (DCFS)





## FY@Work Case Study Published

LA OYC published a [case study](#) on L.A. County's coordinated referral process connecting foster youth with career development services, that included 10 recommendations to streamline access. Soon after, the L.A. County Board of Supervisors unanimously approved a motion by Supervisor Barger adopting the case study recommendations and directing county departments to develop an implementation plan.

Our Quarterly LA OYC/P3 meeting in September highlighted the referral process case study recommendations with a group of over 100 attendees and featured a panel of youth workforce practitioners who shared best practices in engaging youth.

"Our foster youth deserve to have their identifying documents in order to apply for jobs, scholarships, college, and much more. I'm proud to have introduced this Board motion to ensure that the Department of Children and Family Services works diligently to get each and every foster youth the documentation they need to engage in a productive and fulfilling life."

**Supervisor Kathryn Barger**  
5th District

## Department of Rehabilitation Referral Pilot Launched

Building relationships, the LA OYC launched a new pilot program with the CA Department of Rehabilitation (DOR). DOR administers the largest vocational rehabilitation and independent living program in the county, and its services are designed to help young adults with Individualized Education Plans and 504 plans (or disabilities) obtain competitive employment. With the support of the LA County Department of Children and Family Services, the Universal Referral Process was implemented with DOR to connect youth with disabilities to the work experience program. The LA OYC, DOR, DCFS, and WDACS will continue to work with youth, social workers, and community-based agencies to connect TAY with this opportunity.



## State WIOA Waiver

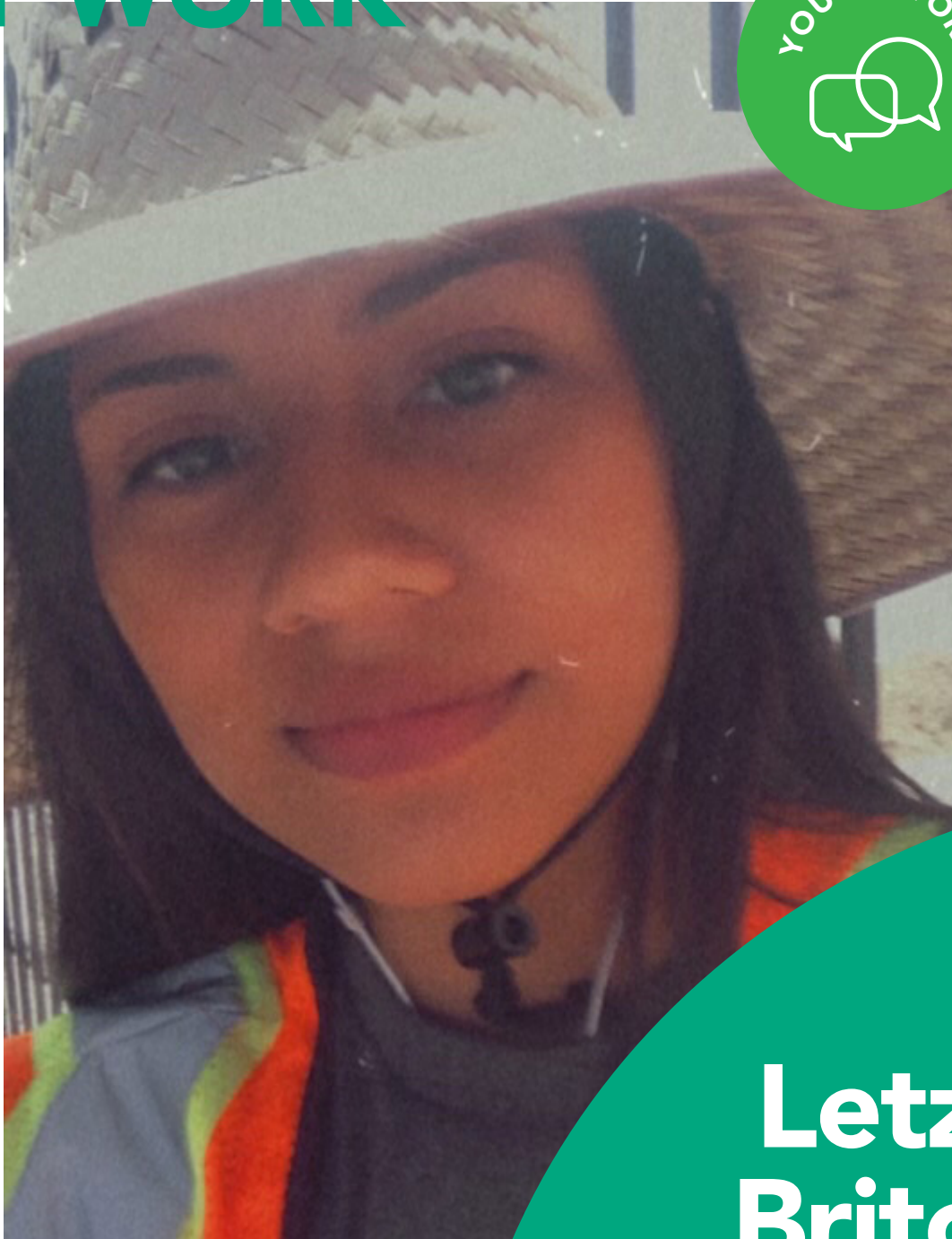
The LA OYC and LA P3's collaboration implemented a county-wide Workforce Innovation Opportunity Act (WIOA) waiver that allowed foster youth who were in school to be enrolled in WIOA programming. Under existing federal law, in-school foster youth are not prioritized for workforce services because the 75% of WIOA youth were required to be out of school. Through our work with the **California Opportunity Youth Network (COYN)** our federal waiver has been approved to be used across California! It also makes our waiver permanent for the state.



L.A. County Office of Child Protection (OCP)  
L.A. County Workforce Development, Aging &  
Community Services Department (WDACS)  
Pacific Gateway Workforce Development Board

SELACO Workforce Development Board  
South Bay Workforce Investment Board  
UNITE-LA  
Verdugo Workforce Development Board

# FOSTER YOUTH AT WORK



**Letzy  
Brito's**  
STORY





Young Leader Letzy Brito is a foster youth who was pushed out of her traditional high school in the 11th grade. Despite being disconnected from traditional education, she has been engaged with various workforce development and education programs with the Coalition for Responsible Community Development (CRCD) since the summer of 2019, including the Los Angeles County Youth@Work program.

Through Youth@Work, also known as HIRE LA Youth in the City of Los Angeles, Letzy received her first paid internship opportunity as a clerical office assistant at the Coalition for Responsible Community Development (CRCD). Youth@Work gave Letzy the opportunity to gain valuable work experience and learn transferable customer service skills while welcoming community members to the center and connecting them to education, job training, and support services.

Letzy's involvement in Youth@Work also opened additional doors to a continuum of comprehensive education and workforce development programs, such as CRCD's South LA YouthBuild program. As a South LA YouthBuild member, Letzy has the opportunity to finish her high school diploma at CRCD Academy while receiving industry-recognized construction training and hands-on experience at local affordable housing developments. In addition, as a YouthBuild AmeriCorps member Letzy has demonstrated tremendous leadership through community service efforts, such as food and PPE distribution and neighborhood beautification, to support the community during COVID-19.

Most recently, building on the work experience she gained in her Youth@Work internship, Letzy joined the **City of Los Angeles, LA Mayor's "Angeleno Corps"** where she will be utilizing her professional skills in a year-long supported service placement at a local nonprofit agency. Due to the exposure to various career fields and opportunities initiated by the Youth@Work program, Letzy realized her incredible impact in her South Los Angeles community and is motivated to continue to make a difference in the lives of others.

# FOSTER YOUTH COLLEGE ADVANCEMENT PROJECT (FYCAP)

Campaign launched by  
the LA OYC in 2017

Convened by  
John Burton Advocates  
for Youth (JBAY)



**FYCAP** is committed to increasing post-secondary educational attainment for youth in the foster care system, whether it be career technical education or a 2-year or 4-year degree.

"The Foster Youth College Advancement Program (FYCAP) is critical to the success of our young people as they transition to adulthood. Caring for foster children is a calling of the heart, however preparing our foster children to become successful adults requires a set of skills and support that is needed to help our young people prepare for college, apply to the future, and succeed in their dreams. Children in our foster care system need every type of support and guidance they deserve to have opportunities to make choices about where their future will take them. FYCAP gives our families and children the chance to make those dreams come true."

**Kym Renner**

*Deputy Director, LA Department of  
Children and Family Services*

## PARTNERS



Alliance for Children's Rights  
Children's Law Center of California  
First Star  
Foster and Kinship Care Education

Los Angeles Community College District  
Los Angeles County Department of Children and  
Family Services  
Los Angeles County Office of Education





## Launched the Foster Youth College Promise

The LA OYC partnered with the LA Community College District to launch a new initiative to increase college enrollment and persistence among foster youth through enrollment into the LA College Promise program. While this intervention has demonstrated success among the general first-time college population, its success among foster youth is untested. Utilizing a human-centered design approach, 14 focus groups were first conducted with community college, K-12, and child welfare professionals.

## Increased Training for Caregivers on College Planning

Building on the caregiver training requirement enacted in 2020 in LA County, JBAY partnered with Foster Parent College to launch a new college readiness course on their online training platform, reaching 621 caregivers since May 2021, with 91% agreeing that it added to their knowledge. Additionally, the *Turning Dreams into Degrees* curricula is now offered by both LACOE and FKCE, reaching over 2,292 resource parents since its initial launch in April 2019.

## Advocated for \$30 million in State Funding for Education

JBAY, National Center for Youth Law, and First Star successfully advocated for a \$30 million set-aside in the state budget to provide direct services to address the educational needs of foster youth in K-12, including \$5 million to provide postsecondary educational support services.

## Advanced Financial Aid Completion through an Equity Lens

In partnership with LACOE, financial aid completion rates were analyzed through an equity lens to identify priority populations for 2021-2022, and the first ever countywide FAFSA dashboard was developed within LACOE's Educational Passport System.

# FOSTER YOUTH COLLEGE ADVANCEMENT PROJECT (FYCAP)



**Mariahunalahni  
Salevao's**  
STORY







Mariahunalahni (“Mariah”) Salevao, LA OYC Young Leader, graduated high school in May 2021 and currently attends the University of La Verne as a kinesiology major. She is a highly motivated and bright young woman, and she credits her success to those who supported her journey to higher education.

From a young age, Mariah knew higher education would benefit her, so it became her goal. While she was in high school, figuring out applications, financial aid, and campus supports was challenging, and Mariah thanks her mentor from the California Community Foundation who supported her through the process of applying to college. With her mentor’s help, she was able to secure free residence in the University of La Verne dorms. Mariah also shares that the emotional support from her therapist, mentor, and the LA OYC Young Leaders helped her transition from high school to college.

Now Mariah is continuing to build her support network and a connection with her campus, and she is also a member of Give Back Scholars, a foster youth educational support program at the University of La Verne. She believes that the encouragement and guidance from those around her has been her most impactful supports.

# LA OYC YOUNG LEADERS

Campaign launched  
by the LA OYC in  
2015

Convened by the  
Alliance for Children's  
Rights



**THE LA OYC YOUNG LEADERS PROGRAM** is a one-year training program for youth in leadership development and advocacy. Through regular meetings, trainings, and active participation in local efforts, members are empowered to use their collective experience to become impactful agents of change in the Los Angeles community.

"Being a young leader isn't only amazing to grow as an advocate and professional, it also grows you as an individual. Being someone with lived experience can be hard when doing the work, but the LA OYC really makes it a mission that the young leaders are okay while also doing the work. The LA OYC is a great organization to work with, and it's also a great organization to meet some really cool folks working to change the system."

**Izzy Moncada**  
*LA OYC Young Leader*

## PARTNERS



Coalition for Responsible Community  
Development

Los Angeles County Department of  
Children and Family Services

Reproductive Health Equity Project (RHEP)

National Foster Youth Initiative (NFYI)

United Friends of the Children

Los Angeles Community College District

First Star





## Co-creation of LA Foster Power with CYC, Journey House, and NYFI

In March 2021, the Los Angeles Opportunity Youth Collaborative, **California Youth Connection**, **Journey House**, and the **National Foster Youth Institute**, partnered to host **LA FosterPower**, a summit to convene current and former foster youth from across LA County. All four participating organizations agreed to host quarterly meetings to continue to build the political consciousness and skills of these young people, in the hopes that it will lead to a sustainable, youth-led campaign. This kind of powerful work puts youth at the forefront of the decision-making that affects them, in order to improve transitions to college, career, and independence for former foster youth. Over the last year, the leaders participating in LA FosterPower have developed a shared vision for change, one that will support former foster youth to achieve their dreams.

## Social Media

The LA OYC Young Leaders established and participated in the first LA OYC Instagram Takeover for National Foster Care Awareness Month in May 2021. The Young Leaders shared uplifting video messages for the foster youth community, tips for communicating with TAY, and foster youth facts around education, employment, mental health, and housing.

In September 2021, LA OYC Young Leaders, iFoster, Think of Us, and California Youth Connection, tapped into the foster youth community on Instagram and TikTok to share information and resources to sign foster youth up for the CA Foster Youth Stimulus Payments. Over 300 foster youth were able to be signed up through iFoster's designated hotline.

## Board Motion: Youth@Work Board Motion \$15.7 million

The Youth@Work Program is a vital connection point of cross-sector collaboration between employment and child welfare systems to provide young people with work experience and income, and to prevent youth from aging out of foster care to homelessness in LA County. The Young Leaders wrote public comments to support funding for Youth@Work and ensure young adults get entry level job experience to be competitive in the labor market as they work to recover from the pandemic. The Board of Supervisors then unanimously passed the motion to allocate the one time funding of \$15.7 million for Youth@Work, which helped fully restore the \$20.7 million Youth@Work budget.

## Board Motion: Contingency Planning

On December 31, 2021 more than 1,100 young adults were ending their time supported by Extended Foster Care and ran the risk of transitioning to independence without financial assistance, case management support, or housing plans.

LA OYC Young Leader Taneil Franklin testified before the LA County Board of Supervisors, emphasizing the urgency of the Board motion presented on December 7, 2021 instructing county agencies to coordinate and ensure that all youth have the ability to obtain Rapid Rehousing Funds and linkages to housing resources.

The Board of Supervisors voted in favor of the motion and DCFS responded by meeting with every single young person to make contingency plans for their transition.



# LAOYC YOUNG LEADERS



Izzy  
Moncada  
STORY





Izzy Moncada joined the LA OYC Young Leaders just one year ago , and has since learned so much about how to use their voice and experience to enact change in the child welfare system. Their journey to this point was not without hardships, but now as an LA OYC Young Leader, they have been able to impact our community as a youth advocate.

Izzy spent 21 years in the foster care system, moved through more than 15 placements, and experienced homelessness for nearly two years. They never quite felt as though they belonged, until they got involved in advocacy at the age of 18 and found themselves amongst peers with shared experiences and a desire to change foster care. They felt there were many truths to be told and reforms to be made, and approached their work with vigor. Their determination led them to attend stakeholder meetings, and pursue an internship with the California Department of Social Services' Foster Care Ombudsperson's office, all of which led to their current position with the LA OYC.

In the past year alone, Izzy has taken part in a panel with the LA County Department of Mental Health and University of California, Los Angeles, spoken before over 200 participants on a call to action for the kickoff of the DCFS Office of Equity, and attended their Monthly LGBTQ Steering Committee. They have also served as a member of the DCFS Director's Advisory Council, and participated in an advocacy and education project through the Center for the Study of Social Policy. While working with the LA OYC, Izzy was offered a position at the LGBT Center of Los Angeles while simultaneously participating in multiple internships throughout the summer. **"I am grateful for the experience and will forever hold LA OYC close to my heart,"** they said.

As an LA OYC Young Leader, Izzy continues to change lives, uplift voices, and elevate stories that need to be told.

**Izzy Moncada**  
LA OYC Young Leader



# THANKS TO OUR PARTNERS AND SUPPORTERS

We are proud to recognize the many public agencies, community-based agencies, young leaders, networks, and foundations that have championed our collective work last year.

## OUR STEWARDSHIP GROUP

Alliance for Children's Rights  
Coalition for Responsible Community Development  
City of Los Angeles Economic & Workforce Development Department  
First Place for Youth  
iFoster  
John Burton Advocates for Youth  
LA County Department of Children and Family Services  
Los Angeles County, Workforce Development, Aging and Community Services  
Los Angeles County Office of Education  
Los Angeles LGBT Center  
Los Angeles Unified School District  
Los Angeles Opportunity Youth Collaborative Young Leaders  
South Bay Workforce Investment Board  
UNITE-LA  
United Friends of the Children

## OUR SUPPORTERS

Angell Foundation  
The Aspen Institute Forum for Community Solutions  
Ballmer Group  
The Carla & Roberta Deutsch Foundation  
Conrad N. Hilton Foundation\*\*  
Goodwin Family Memorial Trust  
May and Stanley Smith Charitable Trust  
Pritzker Foster Care Initiative\*\*  
Ralph M. Parsons Foundation  
The Stuart Foundation  
Think of Us

## OUR PARTNERS

A Sense of Home  
 Alliance for Children's Rights\*\* ^^  
 Antelope Valley America's Job Center of CA (JVS)  
 Antelope Valley College  
 Anthony & Jeanine Pritzker Family Foundation  
 Archdiocese Youth Employment  
 Aspen Forum for Community Solutions  
 Bridges from School to Work  
 Brotherhood Crusade  
 Cal Poly Pomona  
 Cal State Univeristy, Dominguez Hills  
 Cal State Univeristy, Long Beach  
 Cal State University, Los Angeles  
 California Department of Rehabilitation  
 California Opportunity Youth Network  
 California Youth Connection  
 CASA – LA  
 Cerritos College  
 Children's Hospital Los Angeles  
 Children's Law Center of California  
 Citrus College  
 City of Los Angeles Economic & Workforce Development Department\*\*  
 City of Los Angeles Youth Development Department  
 Coalition for Responsible Community Development\*\*  
 College of the Canyons  
 Compton College  
 Conrad N Hilton Foundation  
 DemocraShe  
 Doing Good Works  
 East LA College  
 El Camino College  
 Extraordinary Families  
 Faith Foster Family Network, 3FN  
 First Place for Youth\*\*  
 First Star  
 Foothill Workforce Development Board  
 Foster and Kinship Care Education  
 Foster Care Counts  
 Foster Ed  
 Foster Nation  
 Foster Together Network  
 FosterMore  
 Friends of the Children – Los Angeles  
 Glendale Community College  
 Glendale Youth Alliance  
 Goodwill Southern California

Happy Trails for Kids  
 Hathaway-Sycamores  
 Hillsides  
 Hire Opportunity Coalition  
 iFoster\*\*  
 John Burton Advocates for Youth\*\*^^  
 Journey House  
 L.A. Compact  
 LA Tech4Good  
 Learn4Life  
 Long Beach City College  
 Long Beach Forward  
 Los Angeles County Department of Children and Family Services\*\*  
 Los Angeles County Department of Human Resources  
 Los Angeles County Department of Mental Health  
 Los Angeles County Office of Child Protection  
 Los Angeles County Office of Education\*\*  
 Los Angeles County Probation Department  
 Los Angeles County Workforce Development Board  
 Los Angeles County Workforce Development, Aging, and Community Services\*\*  
 Los Angeles County Youth Commission  
 Los Angeles Harbor College  
 Los Angeles Homeless Services Authority  
 Los Angeles LGBT Center\*\*  
 Los Angeles Opportunity Youth Collaborative Young Leaders\*\*  
 Los Angeles Performance Partnership Pilot  
 Los Angeles Pierce College  
 Los Angeles Southwest College  
 Los Angeles Trade Tech College  
 Los Angeles Unified school District  
 Los Angeles Valley College  
 Loyola Marymount University  
 Mount Saint Mary's University  
 Mt San Antonio College  
 Music Forward Foundation  
 National Center for Youth Law  
 National Foster Youth Institute  
 New Ways to Work  
 Office of Child Protection  
 Office of Los Angeles Mayor Eric Garcetti  
 Olive Crest  
 Pacific Gateway Workforce Innovation Network

Para Los Niños  
 Pasadena City College  
 Peace4Kids  
 Public Counsel  
 Ready To Succeed  
 REDF  
 ReLAY Institute (ReConnecting Los Angeles Youth)  
 Reproductive Health Equity Project for Foster Youth  
 Rio Hondo College  
 Safe Place for Youth  
 Santa Monica College  
 School On Wheels  
 Seen & Heard  
 She Ready Foundation  
 South Bay Workforce Investment Board\*\*  
 South East Los Angeles County Workforce Development Board  
 South Los Angeles Transit Empowerment Zone (Slate Z)  
 St. Anne's Family Services  
 The Academy Project  
 The Community College Foundation  
 The Emporium  
 The Imprint  
 The RightWay Foundation  
 Think of Us  
 UCLA YouthSource Center  
 Unite-LA\*\*^^  
 United Friends of the Children\*\*  
 University of California, Los Angeles  
 University of Southern California  
 Verdugo Workforce Development Board  
 Walden Family Services  
 Wayfinder Family Services  
 Wellnest Los Angeles  
 West Los Angeles College  
 Yes2Jobs  
 Yo Watts

\*\*denotes Stewardship Board  
 ^^denotes co-convenor





[LAOYC.ORG](https://LAOYC.ORG)

