



A Youth Perspective on Structural Racism
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Presentation Recording: [Here](#)

Presentation Slides: [Here](#)

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Please complete this evaluation of the webinar, and we appreciate your feedback and ideas for future topics.

- Access the Evaluation Survey [Here](#)

Q&A: Answers provided by Youth Panelists Taneil Franklin and Dayshanae Johnson

Do you feel there is accountability for direct service workers in these systems? Is there a pathway for young people to have their experiences heard and action be taken to protect them against discrimination in the system?

No, I don't feel like there is accountability, because the service workers do not tend to want to support the child in need as they claim they will and should. For instance, there are a lot of people in need of services that their service may not provide for them. I think there is a pathway for young people to have their experiences heard, but I do not think it is being used. If it is being used it is not being used to combat the racial injustices.

Are foster families required to take cultural competency trainings before being able to foster?

To our knowledge there is no cultural competency training requirement for foster parents. However, California is one of the few states that legally provides the right to cultural heritage activities for youth in foster care.

If racist biases were erased, what disparities do you think would remain and where do you think those are coming from?

The same problems would still occur because there could be other forms of discrimination and those in these systems would undergo adversities such as: trauma in the house-hold, housing-instability, current and future mental health issues.

How would you describe the difference between empathy and sympathy?

Sympathy is someone feeling remorse towards another person or feeling bad for them. Empathy means putting yourself into someone else's perspective and understanding them.

Do you think trainings for direct service workers on identities, systems, and oppression (race, gender, sexuality, mental health, neurodivergence, disability, ect.) are the answer or at least part of it? What do you imagine those trainings would include/ look like?

I believe these types of training are necessary and should be tailored to the specific identities and systems the service workers work with. This should also become a standardized certification part of their training or license.

How can we begin to change the imagery of people of color in the media? I feel like it trains people at a very young age to view people in a certain way.

I think we can change the image of certain racial and ethnic groups in the media by not stereotyping, generalizing, and more racial representation and exposure to oppressed racial and ethnic groups.

Resources and Further Reading:

- American Bar Association [A Lesson on Critical Race Theory \(americanbar.org\)](https://www.americanbar.org)
- [City of Inmates | Kelly Lytle Hernández | University of North Carolina Press \(uncpress.org\)](https://www.uncpress.org)
- Los Angeles Times Op Editorial [How L.A. residential segregation helped divide America - Los Angeles Times \(latimes.com\)](https://www.latimes.com)
- NPR [Beneath The Santa Monica Freeway Lies The Erasure Of Sugar Hill : NPR](https://www.npr.org)
- UCLA Luskin School of Public Affairs [SLA since the 60s \(full report\).pdf | Powered by Box](https://www.luskin.ucla.edu)
- Alliance for Children's Rights [21WFWC PolicyReport final.pdf \(allianceforchildrensrights.org\)](https://www.allianceforchildrensrights.org)
- [2022 - AB3121 Full Interim Report \(ca.gov\)](https://www.ca.gov)

Upcoming Trainings:

- September 14th 10-11:30am | [A Healing Centered and Culturally Responsive Approach to Working With Youth | Eventbrite](#)
- September 20th 10am-11:30am | [Let's Talk About It: Having Conversations with Youth About Crisis Events | Eventbrite](#)
- September 29th 10-11:30am [LAP3/OYC Quarterly: LAHSA Services for Transition Aged Youth | Eventbrite](#)